EMPLOYMENT AND INDUSTRIAL RELATIONS ACT
(CAP. 452)

Report by the Registrar of Trade Unions
2013-2014

Minister for Social Dialogue,
Consumer Affairs and Civil Liberties
Valletta

1. I have to submit the Annual Report in accordance with the provisions of Section 60(1) of the Employment and Industrial Relations Act (Cap. 452) for the period 1st July, 2013 to 30th June, 2014.

2. At the beginning of the period under review there were 46 organisations on the Register, made up of 31 Trade Unions and 15 Employers' Associations.

3. During the period under review:

a. No Trade Unions nor Employers' Associations were registered.

b. The Rampa Union, the Emergency Nurses Union and the Public Transport Association were cancelled.

Thus at the end of the said period, there were a total of 43 organisations, comprising of 29 Trade Unions and 14 Employers' Associations on the Register.

4. The membership strength of Trade Unions and Employers' Associations as reported to me when compared with those of my previous report are as follows:

	2012/2013	2013/2014
Trade Unions	91,576	92,697
Additions by late returns	0	-
Employers Associations	9,084	9,456
Additions by late returns	21	-

5. Seventeen inspections were carried out during the period under review.

6. The organisations which failed to render any returns by law including the audited accounts for 2013 are: The Union Periti u Inġiniera tas-Servizz Pubbliku; Federation of Malta Hotels; Pensions and Catering Establishments; Maltese Psychological Association; Malta Dockers Union; Union of TEFL Teachers; Union Ħaddiema Università ta' Malta; Assoċjazzjoni Operaturi Ndafa Pubblika; Paceville Commercial Establishments Association; Malta Transport Employees Union.

7. The Organisations which submitted partial returns but failed to render the audited accounts for 2013 are: General Workers Union; The Lotto Receivers Union; Union Ħaddiema Magħqudin; Malta Union Of Bank Employees; Rent-A-Car Association; Kamra tal-Ispiżjara/AKA Malta Chamber of Pharmacists; Airline Pilots Association Malta; Malta Union of Tourist Guides; Malta Union of Midwives and Nurses; Malta Union of Professional Psychologists; Union Ħaddiema Bank Centrali; Professional Diving Schools Association; Malta Air Traffic Controllers Association; Association of Ship Agents; Association of Car Importers Malta; Used Vehicles Importers Association; University of Malta Accademic Staff Association; Professional and Services Employees Union; Care Workers Union.

8. The Appendix which follows contains certain details of Trade Unions and Employers' Associations on the Register as on 30th June, 2014.

Dr. N. Vella
Registrar of Trade Unions

MEMBERSHIP

	TRADE UNIONS	2013/2014	Declared in 2012/2013	Declared in 2013/2014	Male	Female
001	Malta Union of Teachers		7,905	8,314	2,094	6,220
016	General Workers Union		46,831	48,274	38,446	9,828
	Taqsima Enerġija, Kimika u Stampar	7,621				
	Taqsima Gvern u Entitajiet Pubbliċi	7,558				
	Taqsima Telekomunikazzjoni u Elettronika	6,502				
	Taqsima Metal u Kostruzzjoni	4,623				
	Taqsima Marittima u Avjazzjoni	4,732				
	Taqsima Ospitalità u Ikel	4,590				
	Taqsima Professjonisti, Finanzi u Servizzi	4,865				
	Għaqda tal-Penzjonanti	7,783				
103	The Lotto Receivers Union		168	151	81	70
130	Union Ħaddiema Magħqudin		26,103	26,062	15,048	11,014
	Public Service Employees Secton	3,123				
	Public Entities & Communication Section	3,001				
	Health Services Section	3,265				
	Manufacturing & Commerce Section	4,349				
	Education, Recreation & Culture Section	2,676				
	Pensioners Section	3,579				
	Port & Transport Section	3,637				
	Social Care Services Section	2,432				
164	Malta Union of Bank Employees		2,970	3,047	1,263	1,784
189	Kamra tal-Ispiżjara (Trade Union)/aka Malta Chamber of Pharmacists		160	75	30	45
200	Airline Pilots Association Malta		157	148	138	10
205	Malta Union of Tourist Guides		96	125	20	105
209	The Medical Association of Malta		811	863	526	337
235	Union of Cabin Crew		191	192	98	94
240	Enemalta Professional Officers Union		116	111	91	20
241	Union Periti u Inġiniera tas-Servizz Pubbliku		*	**		
242	Malta Union of Midwives and Nurses		3,181	3,321	911	2,410
248	Malta Union of Professional Psychologists		111	107	40	67
249	Union Ħaddiema Bank Ċentrali		212	215	103	112
260	Union Professjonisti Awtorità tal-Ippjanar Ambjent		179	177	105	72
270	Malta Air Traffic Controllers Association		55	54	50	4

273	Enemalta Senior Staff Union	37	38	32	6
278	Maltese Psychological Association	253	*		
282	Association of Airline Engineers (Malta) (AAE)	131	136	130	6
285	University of Malta Accademic Staff Association	293	307	205	102
287	Malta Dockers Union	609	*		
290	Professionals and Services Employees Union	416	324	259	65
291	Union of TEFL Teachers	*	**		
292	Għaqda Professjonisti tal-Korporazzjoni tas-Servizz tal-Ilma	39	41	34	7
294	Union Technical and Clerical MEPA	115	130	104	26
295	Union Ħaddiema Università ta' Malta	21	*		
299	Care Workers Union	416	485	63	422
300	Malta Transport Employees Union	*	**		
		91,576	**92,697**		

EMPLOYERS' ASSOCIATIONS		**Declared in 2012/2013**	**Declared in 2013/2014**	**Male**	**Female**
006	GRTU – Association of General Retailers and Traders	7,764	8,129	6,747	1,382
077	Malta Employers' Association	465	490	-	-
137	Malta Hotels and Restaurants Association	386	385	-	-
168	Rent-A-Car Association	49	49	49	0
196	Assoċjazzjoni tal-Bejjiegħa tal-Laħam/ Meat Sellers Association	220	230	227	3
215	Għaqda Bdiewa Progressivi	26	24	23	1
254	Professional Diving Schools Association	34	33	-	-
271	Federation of Malta Hotels, Pensions and Catering Establishments	*	**		
272	Association of Ship Agents	30	29	29	0
275	Association of Car Importers Malta	15	15	13	2
284	Used Vehicles Importers Association	21	21	21	0
289	Federation Association of Travel and Tourism Agents	55	51	40	11
297	Assoċjazzjoni Operaturi Ndafa Pubblika	40	*		
298	Paceville Commercial Establishments Association	*	**		
		9,105	**9,456**		

* Returns for the year not yet received.
** In the process of being cancelled.

EMPLOYMENT AND INDUSTRIAL RELATIONS ACT (CAP. 452)

Report by the Registrar of Trade Unions
2014-2015

Hon. Minister for Social Dialogue,
Consumer Affairs and Civil Liberties,
Barriera Wharf,
Valletta

1. In accordance with the provisions of Section 60(1) of the Employment and Industrial Relations Act (Cap. 452), I am hereby submitting the Annual Report for the period 1st July, 2014 to 30th June, 2015.

2. At the beginning of the period under review there were 43 organisations on the Register, made up of 29 Trade Unions and 14 Employers' Associations.

3. During the period under review:

   No Trade Unions nor Employers' Associations were registered.

   No Trade Union nor Employers' Association were cancelled.

   Thus at the end of the said period, there were a total of 43 organisations, comprising of 29 Trade Unions and 14 Employers' Associations on the Register.

4. The membership strength of Trade Unions and Employers' Associations as reported to me when compared with those of the previous report are as follows:

	2013/2014	**2014/2015**
Trade Unions	92,697	94,014
Additions by late returns	0	-
Employers' Associations	9,456	9,547
Additions by late returns	0	-

5. Seventeen inspections were carried out during the period under review.

6. The Organisations which failed to render any returns by law including the audited accounts for 2014 are: The Lotto Receivers Union; Malta Union of Professional Psychologists; Union Ħaddiema Bank Ċentrali; Professional Driving Schools Association; Association of Ship Agents; Maltese Psychological Association; Professionals and Services Employees Union; Assoċjazzjoni Operaturi Ndafa Pubblika; Care Workers Union.

7. The Organisations which submitted partial returns but failed to render the audited accounts for 2014 are: General Workers Union; Malta Union of Teachers; Union Ħaddiema Magħqudin; Rent-A-Car Association; Malta Chamber of Pharmacists; Malta Union of Tourist Guides; The Medical Association of Malta; Malta Union of Midwives and Nurses; Malta Air Traffic Control Association; Association of Car Importers Malta; Used Vehicles Importers Association; University of Malta Accademic Staff Association; Malta Dockers Union; Union Ħaddiema Università ta' Malta;

8. The Appendix which follows contains certain details of Trade Unions and Employers' Associations on the Register as on 30th June, 2015.

Ms S Gatt
Registrar of Trade Unions

MEMBERSHIP

	TRADE UNIONS	2014/2015	Declared in 2013/2014	Declared in 2014/2015	Male	Female
001	Malta Union of Teachers		8,314	8,856	2,180	6,676
016	General Workers Union		48,274	49,894	39,789	10,105
	Taqsima Enerġija, Kimika u Stampar	7,871				
	Taqsima Gvern u Entitajiet Pubbliċi	7,758				
	Taqsima Telekomunikazzjoni u Elettronika	6,702				
	Taqsima Metal u Kostruzzjoni	4,738				
	Taqsima Marittima u Avjazzjoni	4,962				
	Taqsima Ospitalità u Ikel	4,840				
	Taqsima Professjonisti, Finanzi u Servizzi	5,065				
	Ghaqda tal-Penzjonanti	7,958				
103	The Lotto Receivers Union		151	*		
130	Union Ħaddiema Magħqudin		26062	25515	14742	10773
	Public Service Employees Secton	3,057				
	Public Entities & Communication Section	2,938				
	Health & Elderly Services Section	4,578				
	Manufacturing & Commerce Section	4,258				
	Education, Recreation & Culture Section	3,621				
	Pensioners Section	3,504				
	Port & Transport Section	3,561				
164	Malta Union of Bank Employees		3,047	3,047	1,263	1,784
189	Kamra tal-Ispiżjara (Trade Union)/ Malta Chamber of Pharmacists		75	346	98	248
200	Airline Pilots Association Malta		148	145	135	10
205	Malta Union of Tourist Guides		125	169	36	133
209	The Medical Association of Malta		863	891	538	353
235	Union of Cabin Crew		192	210	97	113
240	Enemalta Professional Officers Union		111	109	90	19
241	Union Periti u Inġiniera tas-Servizz Pubbliku		**	**		
242	Malta Union of Midwives and Nurses		3,321	3,411	941	2,470
248	Malta Union of Professional Psychologists		107	*		
249	Union Ħaddiema Bank Ċentrali		215	*		
260	Union Professjonisti Awtorità tal-Ippjanar Ambjent		177	190	115	75
270	Malta Air Traffic Controllers Association		54	53	49	4
273	Engineering Resources Limited Senior Staff Union		38	39	34	5

278	Maltese Psychological Association	*	*		
282	Association of Airline Engineers (Malta) (AAE)	136	155	148	7
285	University of Malta Accademic Staff Association	307	397	252	141
287	Malta Dockers Union	*	375	340	35
290	Professionals and Services Employees Union	324	*		
291	Union of TEFL Teachers	**	**		
292	Għaqda Professjonisti tal-Korporazzjoni tas-Servizz tal-Ilma	41	51	43	8
294	Union Technical and Clerical MEPA	130	141	90	51
295	Union Ħaddiema Università ta' Malta	*	20	11	9
299	Care Workers Union	485	*		
300	Malta Transport Employees Union	**	**		
		92,697	**94,014**		

EMPLOYERS' ASSOCIATIONS		**Declared in 2013/2014**	**Declared in 2014/2015**	**Male**	**Female**
006	GRTU – Association of General Retailers and Traders	8129	8155	6769	1386
077	Malta Employers' Association	490	523		
137	Malta Hotels and Restaurants Association	385	390		
168	Rent-A-Car Association	49	50		
196	Assoċjazzjoni tal-Bejjiegħa tal-Laħam/ Meat Sellers Association	230	220	210	10
215	Għaqda Bdiewa Progressivi	24	**		
254	Professional Diving Schools Association	33	*		
271	Federation of Malta Hotels, Pensions and Catering Establishments	**	**		
272	Association of Ship Agents	29	*		
275	Association of Car Importers Malta	15	15	13	2
284	Used Vehicles Importers Association	21	24	24	0
289	Federation Association of Travel and Tourism Agents	51	50	39	11
297	Assoċjazzjoni Operaturi Ndafa Pubblika	*	*		
298	Paceville Commercial Establishments Association	*	120		
		9,456	**9,547**		

* Returns for the year not yet received.
** In the process of being cancelled.